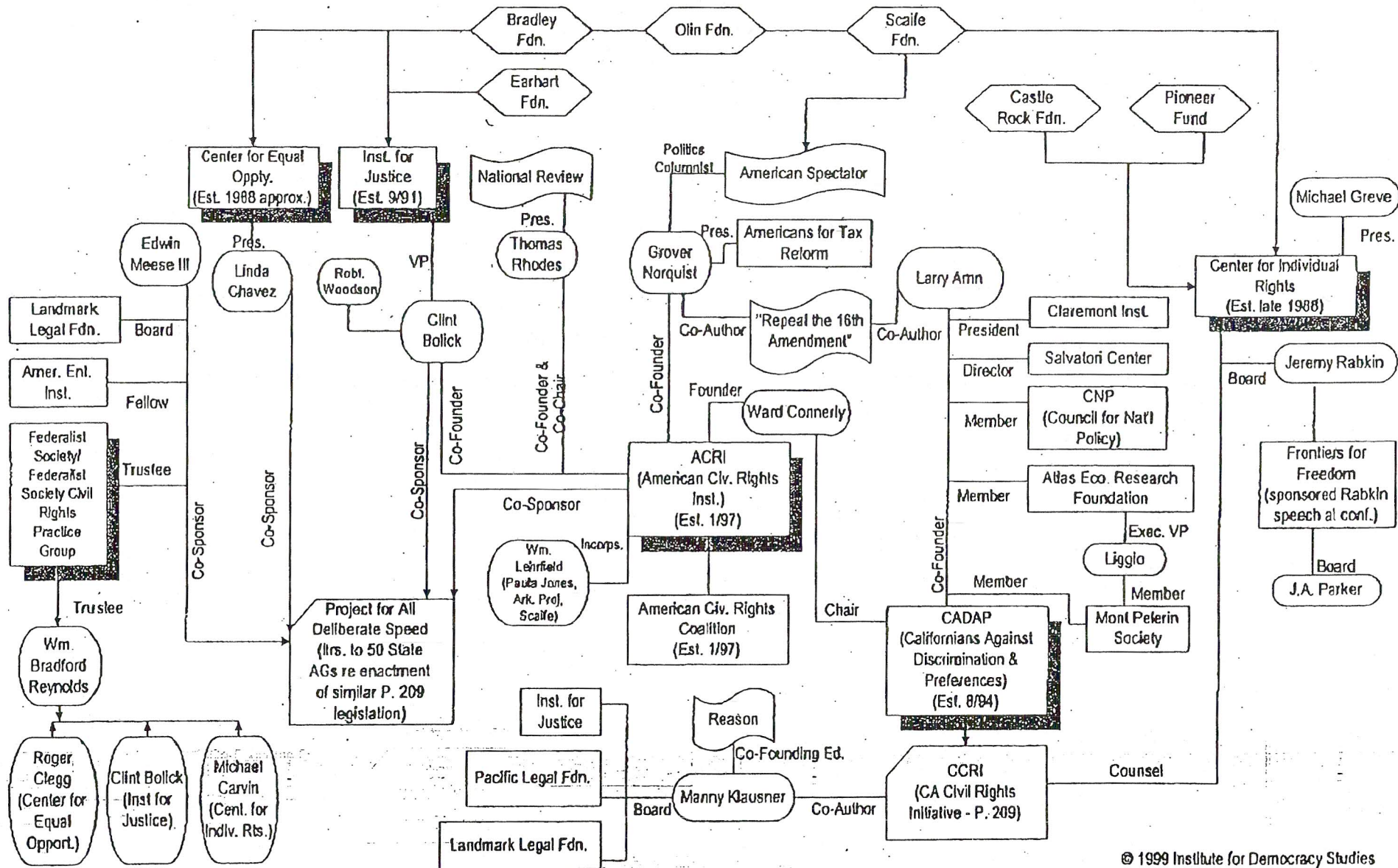


THE CHALLENGE TO DIVERSITY POLICIES



Race and Gender Issue Linkages and Right-Wing Organizational Focuses

